

Health, Safety and Environment Policy

Doc. Ref #:

MFICO-HSE-POL-001, Rev. 0

Date: 01st Dec 2021

MADARAT FICO Formulated Detailed Occupational Health and Safety Program for Its Projects, Taking into Consideration the Risk Conditions and the Nature of The Work. The Implementation of Our Occupational Health and Safety Programs is being Directed by the Top-Level Management to Ensure all Aspects Concerning Occupational Health and Safety are Included in the Program Like Hazard Identification, Risk Identification and Assessment, Establishment of HS&E Program, Training & Communication, Document & Records Control, Identification of Emergency Situation & Definition of Response Plan, etc

We are in MADARAT FICO Firmly Committed to:

- Compliance With Saudi Arabian Government's Statutory Requirement of Health, Safety and Environment Rules Implementation and Accordingly Practice Safe Work Procedures as Applicable.
- Provide Adequate Facilities and Resources for Health Safety and Environment as Per Job Requirement.
- Provide Proper Safety Training and Advice, To MADARAT FICO Employees and Subcontractor.
- Ensure Safe Work Environment Is Provided to Employees and Authorize them to Stop Any Activity, If Found Threatening to Life, Health, And the Properties of The Company.
- Educate and Train MADARAT FICO Employees to be Personally Responsible for their own Safety and the Safety of Others Including Company Assets and Environment.
- Evaluate, Identify, Eliminate and Manage Risk Prior to Any Activity and Continue to Review Such Risks Complying with all Applicable Laws and Regulations.

Best Regards,

Ali Al Shammary CEO & Co-Founder